



**SOUTH
CANBERRA**
NETBALL ASSOCIATION

SCNA Junior Representative Program Policy 2024-2027

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1. Overview of Junior Representative Program

The South Canberra Netball Association (SCNA) junior representative program aims to give players pathways to play representative netball and develop to their highest potential. Playing a higher level of sport develops strong personal and team discipline. Our junior representative program is focused on building a high-performance culture and achieving success for players as individuals, as members of a team, and as part of SCNA, which aspires to be the leading district in the ACT.

Teams in our junior representative program play in local and regional carnivals, as part of preparation for the Junior Championships, which is the premier junior netball competition in the ACT.

Championships sees representative teams from each of the five ACT District Associations (two divisions in each age groups for 11 to 15 years) coming together to compete across two weekends (one for U11 and U12s, and one for U13s, U14s and U15s) at the end of Term 2. Games are played at the Netball ACT Solar Hub indoor courts and the CNA outdoor courts.

The competition objectives for Junior Championships are:

11 to 13 years

- Introduction to junior representative netball
- Provide representative competition opportunities and exposure for athletes
- Provide development opportunities for coaches, umpires, and officials

14 to 15 years

- Identify and develop potential talented athletes for NACT pathways
- Provide representative competition opportunities for athletes
- Provide development opportunities for coaches, umpires, and officials

Dates for Junior Championships are generally confirmed by the end of the year. .

Playing representative netball for SCNA is an honour. To be in our program requires a commitment by players to attend **all** trainings, carnivals, and they must be available to play at the Junior Championship weekend.

As an SCNA representative, players are required to maintain certain behavioural standards and adhere to our values – respect, friendship, teamwork, inclusivity, and confidence. Further detail on the commitment and our expectations is set out below.

Players who are committed to other activities which will interfere with training and match commitments are expected to re-prioritise. There are always other players wanting a place in the team who are prepared to fulfill the commitment. Players who fail to meet our behavioural expectations will be asked to leave the program.

2. Program commitment

This policy sets out the details for all elements of the junior representative program so that parents and carers can make an informed decision when they commit for their child to become part of the program. Accepting our offer of a place in the program are accepting that commitment.

Players should make the training commitment each week during the representative season including during school holidays. If a player is not available for the Championship weekend, they will not be selected in a team.

The process SCNA follows for trials and selection for the junior representative program is set out below. Costs involved in participating in the junior representative program including fees and uniform are also detailed further below.

Training

Training as a team is important and we expect all players to attend every training session. Our coaches prepare training programs for their team and take the time to plan drills, fitness and other activities that build aerobic and anaerobic fitness as well as skills development for the team. Absence from training adversely impacts the development of the individual player but also disadvantages the development outcomes of the entire team.

Players are expected to attend all training sessions.

Carnivals

We travel to regional NSW and the greater Sydney region to compete in netball carnivals, which are usually played on a Sunday.

Suitable carnivals are identified to provide our players with diverse playing opportunities where they can develop the endurance, skills, awareness, and communication required for team success at the Junior Championships.

Players are expected to attend all carnivals.

We will give parents more information about the carnivals at the start of 2024.

3. Player eligibility

To be eligible for an age group, players must turn the outlined age by 31 December in the year of play.

Players must be registered with a club or school team at SCNA for the winter competition of the previous and the current year.

Players who are new to SCNA must register and play with a club or school team at SCNA for the winter competition of the current year.

Exemptions for this eligibility criteria must be emailed to the Junior Rep Coordinator outlining the reason requesting the exemption, to be considered by the SCNA Executive board.

4. Squads and Teams

SCNA will select a squad of 20 players for each age group based on skill and ability. Squads will be selected by a panel of independent selectors (no parents of players will be involved in selections) chaired by our SCNA Coaching Coordinator.

There may be a development squad also selected for each of the 11 and 12 year cohort depending on the skills and ability of those seeking selection. Should this occur the teams will play local carnivals but do not take part in Junior Championships.

We may also select players to be training partners who will be given the opportunity to train with the team throughout the representative season.

Selections (or trials) will usually take place over one or more selection sessions usually held at the end of November / early December. A supplementary selection may be scheduled for the start of 2024 to provide an opportunity for any new players to our District.

Decisions about Division 1 and 2 teams within each squad will be made later in the representative season considering ability, skill, attitude, performance, and behaviour at training and during carnivals.

A player may be moved between divisions in their age group at any time throughout the representative season and final team allocation can be changed up to the week of Junior Championships.

SCNA will usually offer a skills refresher or advanced development program in November each year for representative players which can be used as a basis to prepare for selections.

Players unavailable for trials

If a player is unavailable to participate in trials due to injury or absent then the player must submit an evidence-based trial.

This must include their

- representative playing history.
- contact details for a coach (rep and/or club) to seek a reference on the players comparative skill level and best on-court positions.

If the SCNA Jep Rep committee is unable to determine the players suitability to be included in the squad based on the evidence, then the committee may recommend the player attend the first squad training session to be evaluated by the head coach against the entire squad.

The Jnr Rep committee has final determination on if a player can be accepted into the squad based on the evidence-based trial evaluation.

Training partners

In limited circumstances, we may offer positions to players who were not selected for a squad or who are not available for Championships the opportunity to be a training partner for an age group. Training partners may be invited to train with the team and play at select carnivals. Training partners will be required to pay a reduced registration fee.

5. Behavioural expectations

SCNA requires our community to adhere to the highest standards of conduct and ethical behaviour in all its activities. We want to promote and support a culture of honest and ethical behaviour both on and off the court.

We expect the highest standards of behaviour from all involved in our junior representative program.

For our junior representative program to be a success, and for players to have the opportunity to develop to their potential, every person associated with our program including parents, spectators, officials are required to adhere to our minimum expectations for behaviour as set out in our code of conduct.

Players

As a member of an SCNA representative team, players are expected to:

- Play by the rules.
- Show total respect and support of our coaches.
- Accept the competitive nature of representative netball and therefore accept performance-based selection of teams by coaches during carnivals and games.
- Respect and support of team members.
- Respect all umpiring decisions, regardless of your opinion. Accept all decisions without argument or bad temper.
- Commit to attend every training session. Exception for illness.
- Commit to attend every carnival. Exception for illness.
- Commit to maintain and improve fitness.
- Show support and loyalty to SCNA, which includes supporting our other teams in finals at Championships.
- Support SCNA fundraising activities and 13.14 & 15 year representative players are expected to volunteer 2 hours at SCNA throughout the program.
- Wear your SCNA uniform with pride.
- Respect and acknowledge those who create the opportunity for you to play: your parents, family, coaches, manager, teammates, umpires, and SCNA.

The code of behaviour for players is annexed. All players must sign the code.

Failure to adhere to the code of behaviour may lead to a warning and/or removal from the junior representative program.

Parents

Our expectation is that parents and/or carers will reinforce the above behaviour expectations and support our volunteer coaches, managers, and officials to make the junior representative program a successful and rewarding experience for all players.

Players in the junior representative program have been graded and selected into divisions by a panel of coaches. Selections are made with the entire squad in mind. From our perspective, it is unacceptable for parents or players to take it upon themselves to provide feedback or make derogatory comments to team members about their skills or how an individual is playing.

We ask that parents reinforce with their children that under no circumstances are players to comment, show disrespect or alienate any players due to perception of players selection.

The code of behaviour for parents is annexed.

Failure to adhere to the code of behaviour may lead to a warning and/or banning from attendance at any activities associated with SCNA. It could also result in the removal of your child from the program.

Parent comments from the sidelines

Please also remember, comments made by spectators during a game can be very clearly heard by players, umpires, officials, and opposition. Negative or critical comments by other parents are particularly hurtful and usually ill-informed as we find parents often do not know the Rules of Netball or have any understanding of the technical aspects of the game.

Issues with parents making comments from sidelines may result in the parent being removed and banned from watching games as such comments are in breach of the spectators' code of conduct.

Parent concerns and feedback

We ask you to bear in mind that the SCNA officials who support our junior representative program are all volunteers, who give up their time because of their passion for the game of netball and their commitment to making SCNA the premier netball association in the ACT.

Parents are encouraged to raise coaching or team concerns such as issues with team placement, selection, coaches' behaviour, or court time directly with the Junior Representative Coordinators. We do not want parents to approach coaches directly. In our experience, most issues can be dealt with immediately with a short conversation or a quick email response. We will consult with coaches as necessary to answer parent questions and we will make ourselves available to discuss matters if necessary. Junior Representative Coordinators are in the SCNA office in the pavilion during training and are available to discuss issues or concerns.

If you feel your issue has not been resolved, please ask for it to be escalated to the SCNA Executive.

Coaches and officials

SCNA coaches and officials make the commitment to support our junior representative program because they are passionate about growing the sport of netball and inspiring young people to reach their potential as players. They are volunteers who give up their time to be a part of the program so that it is well-structured, challenging, motivating and gives our players the best chance of improving their growth and development.

Codes of behaviour for coaches and officials are annexed.

In the ACT, any volunteer who works with vulnerable people (children and vulnerable adults) while engaging in certain regulated activities (including coaching or administration of junior sport programs) is required to undergo a Working with Vulnerable People Check (WWVP). SCNA requires all our coaches and officials to have WWVP registration. See further:

<https://www.playbytherules.net.au/got-an-issue/community-child-safe-sport/child-safe-sport-in-each-state-or-territory/act-child-safety-laws>

Spectators

The code of behaviour for spectators is annexed.

Failure to adhere to the code of behaviour may lead to a warning and/or banning from attendance at any activities associated with SCNA.

6. Management and administration of the junior representative program

The SCNA junior representative program is administered by our two Junior Representative Coordinators. The program operates in line with this policy oversighted by the SCNA Executive.

All administrative and other questions concerning the program should be directed to the Junior Representative Coordinators. Email is best: scna.inrrep@gmail.com. Otherwise, the Junior Representative Coordinators will be at the courts on training nights and will attend carnivals.

If parents have questions or concerns, we encourage you to approach the Junior Representative Coordinators in the first instance.

Team Managers and Manager Coordinator

To assist our program, we appoint a parent / carer manager for each team who will assist in team administration and work with the coaches to organise and coordinate the attendance of players for carnivals and Championships.

Key responsibilities for managers include:

- Acting as conduit between parents, players, coaches, and our Junior Representative Coordination to share training and carnival information and answer questions and resolve issues if they arise
- Maintaining contact details for the team, liaising with parents on game day, particularly to seek their assistance with duties such as scoring, tracking court time, filling water bottles, and transporting equipment (this can be as simple as a team WhatsApp group)
- Taking responsibility for the team kit bag
- Supporting coaches by ensuring players know which court they are on and are ready to go for warm-up etc. This is particularly important for the U11 age group.

Managers are not involved in any coaching decisions.

Volunteers for manager roles will be called from early in 2024 following selections. Note that manager roles may need to adjust where players are moved between teams.

A Team Managers information session will be held ahead of the first carnival in 2024.

The Team Manager's Handbook for 2024 is at Annex X.

Additional Parent Volunteers

We are always on the lookout for additional parent volunteers to support our junior representative program. If you have an interest in netball and want to get involved, please talk to our Junior Representative Coordinators.

Across the representative season, it is expected that every player's parent or carer will contribute their time by assisting in fundraising BBQs, canteen duty, support to teams at Carnivals, fulfilling a rostered duty at the SCNA Carnival, and assisting at the Junior Championships. Team Managers will organise parents for duties and allocate shifts for BBQs and other activities.

There is an expectation that each family will volunteer a minimum of 2 hours per child throughout the season on the BBQs and our SCNA carnival. These are our key fundraising events which mean we can keep fees for the representative program at a lower rate and have an end of program celebration night.

7. Uniforms

All players must wear full SCNA uniform for all training and games.

Compulsory uniform includes:

- SCNA netball dress or top/shorts alternative
- SCNA training top or singlet
- SCNA hoodie

For carnivals and Championships, players must wear SCNA or white socks and either black or navy bike shorts under their dress. Bright coloured socks or bike shorts are not permitted and can result in the team or a player being disqualified or suspended from play.

Required uniform for training is the SCNA training polo top or singlet. Required uniform for carnivals is the SCNA dress or shorts/top alternative.

We also require players to wear the SCNA hoodie for when it gets cold. Tracksuit pants or leggings should be navy or black.

We do not rent uniforms. It is necessary to purchase either a new or second-hand uniform (if they are available).

Information on when uniforms can be purchased will be released to parents upon registering for the squad.

8. Player policies

Training

Players are expected to attend all training sessions.

Training will usually be one session per week, but may increase to twice weekly in the lead-up to the Junior Championships weekends.

We ask parents and carers to have your child arrive at every training session on time and well prepared (with hair tied back, jewellery removed, nails cut, appropriate clothing and footwear, and a drink bottle), and to collect your child promptly at the conclusion of training. If parents are not willing to commit to ensuring their child gets to training each week, on time and prepared to train, the rest of the team is disadvantaged.

Players should wear their SCNA training top (or a t-shirt until they have one) and shorts / leggings with runners (no other footwear). Whilst hoodies can be worn to training, they should not be worn during training as the hoods can cause injury if they get hooked in play. If players do not have appropriate training attire on they may not be able to train.

Players (through their parents) are required to notify the coach before training if the player is unable to attend training for any reason. An email should be sent to scna.jnrrep@gmail.com stating the name and team of the player together with the reason the player is not able to attend training. This is a requirement for all levels of the junior representative program.

Carnivals

Players are expected to attend all carnivals. Please note these are usually a full day on a Sunday.

All players must complete their registration prior to participation in our first carnival, which will usually be the Queanbeyan Carnival held in February each year. All representative fees must be paid before a player can participate in a carnival.

At carnivals, players are expected to be in full SCNA uniform to play. We make uniforms available for purchase at the beginning of each playing year.

As representatives of SCNA, players are expected to behave appropriately when we travel to carnivals. Poor behaviour on and off the court will result in a player's position in the team being reviewed by the Junior Representative Coordinators and risks the player being removed from the junior representative program.

For carnivals outside of Canberra, SCNA provides buses for all players. Our expectation is that players travel to and from carnivals by bus.

Requests for exemption from travelling in the team bus must be made in writing to the Junior Representative Coordinators two weeks prior to the carnival, to allow for allocation of numbers on buses. SCNA will assess any reasons for not travelling on the bus and make a judgement about whether to grant the waiver. As mentioned already, our preference is for players to travel together on the bus.

Coaches and managers (or a representative) are also expected to travel by bus to and from carnivals.

Selections

Netball is a team game, yet to be selected into any team or squad, players are on trial as individuals. Our selection process aims to identify the best possible players and combination of players for SCNA to achieve success at the ACT Junior Championships. We want players and parents to understand that we follow a selection process that is fair, transparent, and unbiased. This reduces the risk of disputes and ensures we get the best results from the process for the benefit of players and SCNA.

We will run our selection process so that each player is given close to equal viewing and consideration prior to making decisions, for all age groups. We want players to have full opportunity to show why they are worthy of selection.

By exception, where a player has advised in advance that they are unable to attend selections (and they have a valid reason), we may agree to allowing the selectors to assess the player based on previous playing experience, performance and draw upon reports from previous coaches, if available.

Before selecting our squads, it is vital that players and parents understand what follows from being selected. We strongly encourage all parents to take their children through this policy so the commitment is understood.

Our selection process will not only look at the player's netball skill in their preferred position. We may identify benefit from assessing a player for an alternative position, and we make select a player based on that potential.

During selections we will also test fitness levels to assess the player's conditioning. We also recognise that physical attributes such as height cannot be changed however many physical aspects such as speed, power, agility, balance, and co-ordination can be improved greatly over a relatively short time with good coaching and training methods.

Our process also considers psychological aspects relating to attitude and personality – players must commit to our values and our behavioural expectations if selected.

We recognise that selections can be stressful for players – our aim is to have the process give each player the best possible opportunity and above all to be fair and honest to all.

Our selection process is undertaken by a panel of independent selectors (no parents of players will be involved in selections) chaired by our SCNA Coaching Coordinator. The Junior Representative

Coordinators are not involved in the selection process, but they are involved in assisting with the supporting administration.

Player positions

Players and parents are reminded that coaches are there to develop the entire team and not individuals, therefore players may be identified for a position that they do not consider their favourite if the coach feels this is in the interests of both the player and the team. For example, during selections the coaches and selectors may have felt that one or two shooters would make excellent centre court players. Therefore, they would be developed along those lines. Both players and parents need to be aware that some players may not play in their first preferred position if the coach deems this not be their strongest position. We do encourage parents to talk to the Junior Representative Coordinators to clarify any concerns they may have.

Player movement between divisions

Players can be re-graded at any time during the representative season and moved between either division of their age group depending on the needs of the team and the development and growth of the players. Parents should ensure players understand that this could occur.

The Head Coach of each age group will assess the need for re-grading after each carnival.

When players move between teams, coaches will explain the reason for the move to the player and the Junior Representative Coordinators will liaise with parents to provide feedback on why players are being moved.

Court time at Carnivals

At carnivals we attempt to give reasonably equal court time throughout the day to each player. This is dependent on the number of players that play each position, as well as player behaviour and attitude at the carnival. Training attendance is crucial to playing time, as players develop and learn at training, and it is detrimental to team development to not have players attend.

Court time at Junior Championships

During the Junior Championships, court time for the Division 1 and Division 2 teams is different.

Players will be given a minimum $\frac{1}{4}$ of a game for every team entered in their division (e.g., 5 teams in division = 5 quarters). This is in accordance with the ACT Representative policy. Participation is to be spread across the competition (excluding semis and finals), i.e., not achieved in one and one-quarter games.

For semi-finals and finals, these rules do not apply and the coach may select the best combination of players for those games, irrespective of individual player court time.

Coaches will let players know this ahead of Championships. Parents should also discuss the playing time policy with their children so they understand the approach for carnivals and Junior Championships.

Medical history

It is the player's responsibility to ensure all coaching staff are fully informed of all injuries a player has and when requested to provide medical documentation to explain the extent of the injury, player limitations and the anticipated recovery period.

All of this information will assist coaches to ensure the safety of the player and ensure that the team has sufficient players to be competitive and remain competitive throughout the season.

Medical clearance is required after returning to training from injury. A modified training program and a graduated return to competition may be considered appropriate. A medical certificate may be required if there are any concerns about the fitness of a player to perform safely.

Social Media Policy

We require all players and parents to uphold the following behaviours both in person and online:

- Do not use social media to criticise other team members, opposition teams, coaches, umpires, or officials involved in the delivery of a game or event or their performance.
- Show respect to all other team members, opposition teams, and any coaching, support and administrative staff involved in the delivery of a game or event.
- Provide a factual account of your own personal experiences.
- To adhere to Social Media platforms, terms and conditions.

9. Rules of netball

The Rules of Netball centre on the core values of equal opportunity, fair play and respect for an opponent's skill and safety.

To respect these values, it is the responsibility of:

- Players to make sure they are physically and technically prepared to play the game, comply with the rules, and take part safely and fairly.
- Coaches or teachers of the game to make sure that players are prepared in way that complies with the rules, as well as understanding sporting behaviour and safe practices.
- Umpires to apply the rules of the game with impartiality, fairness, and consistency.
- Controlling bodies, at all levels, to make sure the game is conducted and developed in accordance with disciplined and sporting behaviour.

The Rules of Netball can be accessed at: <<<https://netball.com.au/rules-netball>>>.

Specific rules to bear in mind for the junior representative program noting the age group involved are:

- **Nails.** Fingernails including false nails must be cut below the tip of the finger. Players will not be permitted to take the court for training or a game with longer nails. Prior to the commencement of games, umpires will check nail length to ensure they are short and smooth. Rings must also be removed. Taping is not an acceptable alternative.
- **Jewellery and other adornments.** Earrings, nose rings etc must be removed prior to training and games. Jewellery can injure others or may be accidentally ripped out during play. Medical alert bracelets may be worn but they must be taped over. We strongly recommend that parents do not allow players to get their ears pierced just prior to or during the netball season. Players with newly pierced ears will be required to remove their earrings at training and games otherwise they will not be permitted to participate.

10. Adverse weather guidelines for training and game day

Parents should bear in mind that the junior representative program is mostly delivered in an outdoor setting. This means there will be times when children are playing in wet, windy, or hot conditions.

SCNA follows the Netball ACT adverse weather policy. Details at the following link:

[NACTAdverseWeatherPolicyV1.pdf \(netball.com.au\)](#)

Heat Management

We also take additional steps when playing in hot, humid weather conditions. This sometimes occurs at carnivals early in the representative season.

Where hot and humid conditions are forecast for a regional carnival, we will make changes to our travel plans and the way we manage teams during the day to take account of the heat. Carnival organisers will usually also make modifications to the program to accommodate the weather. These changes will usually include that the carnival will likely start earlier and finish earlier, which means our bus arrangements will change with an earlier departure time and an earlier return time.

For particularly hot and humid days, games are sometimes shortened in length and length of breaks between games extended. Associations will also typically make modifications to rules to enable players to be substituted on and off during games, and institute other heat management procedures.

SCNA heat management guidelines for carnivals

Our coaches will be focused on supporting your children throughout the day. We ask you to bear the following in mind:

1. Hydration – Please emphasise to your children the importance of staying hydrated – they need to drink up! The more players sweat, the more fluid they must consume to avoid dehydration. High levels of dehydration may increase the risk of heat illness. To decrease the risk of heat illness fluids should be consumed before, during and after activity. Thirst is not an indicator of a player's fluid needs. Dehydration can even occur when lots of fluid has been consumed. It is recommended players drink up to 500ml of fluid no more than 2 hours before playing to promote adequate hydration and allow time for excretion of excess water. During play, it is recommended that players drink at regular intervals. In addition to water, research indicates that sports drinks such as Gatorade can be beneficial for replacing fluids, energy and electrolytes lost during exercise.
2. Player Rest and Rotation – We will be following a policy of giving players opportunities to rest using player interchange or substitution.
3. Prior Medical Conditions – We need to know if your child has any medical condition or is taking medication that may predispose them to heat illness. Examples include asthma, diabetes, heart conditions and epilepsy. Any player that is experiencing a high temperature, viral infection, diarrhoea, or vomiting cannot attend the carnival.
4. Hats and sunscreen – Hats and sunscreen should be worn to assist in the prevention of heat illness. We will bring sunscreen and ask the players to regularly apply throughout the day. Players should also bring hats to wear when not playing.
5. First Aid Personnel – Several of our coaches and officials have first aid qualifications. Carnivals will also have sports trainers and first aid personnel in location to assist in the management of any heat injuries.

6. Shade – We will be bringing four shaded marquees for use by the players and we will also make maximum use of any shade in the location. Families who are attending may wish to bring their own tent or shade structure as our preference is to use our marquees for the players.

7. Cold packs and frozen drinks – we recommend packing frozen drinks and cold packs for your child, particularly if they feel the heat. We have plenty of room on the buses for children to bring small personal eskies or chill bags. We do not recommend that you plan on being able to purchase cold or frozen drinks onsite given that this is a busy carnival.

Signed by: SCNA President

Dated:

11. Document versioning

Reviewed	SCNA Executive	
Approved	SCNA President	
Due for review/update	SCNA Committee Representative – Junior Representative Program	Completion of 2024 Junior Representative season



**SOUTH
CANBERRA**
NETBALL ASSOCIATION

PLAYER CODE OF BEHAVIOUR

1. Respect the rights, dignity and worth of fellow players, coaches, officials, and spectators.
2. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
3. Respect the talent, potential and development of fellow players and competitors.
4. Participate fairly and safely.
5. Conduct yourself in a responsible manner relating to language, temper, and punctuality.
6. Abide by the rules and respect the decision of the umpires.
7. Be courteous and use the correct process when seeking rule clarification.
8. Applaud all good play, by your own team, and opponents.
9. Co-operate with your coach, team mates, opponents, and officials always.
10. Respect and acknowledge the contribution of those who create the opportunity for you to play.
11. Do not use foul language, sledge, or harass administrators, coaches, players, umpires, or other spectators., either on or off the court.

PARENT CODE OF BEHAVIOUR

1. Remember that children participate in sport for their enjoyment, not yours.
2. Encourage children to participate, do not force them.
3. Focus on the child's efforts and performance rather than winning or losing.
4. Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
5. Never ridicule or yell at a child for making a mistake; be supportive.

6. Remember that children learn best by example.
7. Appreciate good performances and skilful plays by all participants.
8. Support all efforts to remove verbal and physical abuse from sporting activities.
9. Respect officials' decisions and teach children to do likewise.
10. Show appreciation for volunteer coaches, officials, and administrators. Without them your child could not participate.

COACH CODE OF BEHAVIOUR

1. Operate within the rules and spirit of netball, promoting fair play.
2. Develop a positive netball environment by emphasising enjoyment and by providing appropriate development and competitive experiences.
3. Support opportunities for participation in all aspects of the sport.
4. Treat each person as an individual. Respect the rights and worth of every person regardless of their gender, ability, cultural background, and religion.
5. Display control, courtesy, and respect to all involved with netball.
6. Respect the decisions of umpires, officials, other coaches, and administrators in the conduct of netball programs and competitions.
7. Act with integrity and objectivity and accept responsibility for your decisions and actions.
8. Be honest and do not allow your qualifications/accreditation to be misrepresented.

UMPIRE CODE OF BEHAVIOUR

1. Umpire in accordance with the Official Rules of the Game.
2. Treat all players, coaches, bench officials, and other umpires with respect.
3. Place the safety and welfare of the players above all else, including by:
 - a. Ensuring the court and its surrounds are compliant with the rules.
 - b. Taking appropriate action to manage dangerous play.
4. Always maintain a high standard of personal behaviour.
5. Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring always.
6. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.

7. Be courteous, respectful, and open to discussion and interaction with other netball participants.
8. Be honest and do not allow your qualifications/ accreditation to be misrepresented.

SPECTATOR CODE OF BEHAVIOUR

1. Remember that most players (particularly children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
2. Applaud good performance and efforts of all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
3. Respect the decision of the umpires. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
4. Never ridicule or abuse a player for making a mistake during a competition.
5. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
6. Do not use foul language, sledge, or harass administrators, coaches, players, umpires, or other spectators.
7. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires, or other spectators.

BREACH OF CODES OF BEHAVIOUR

Please note that any matters arising under the codes of behaviour will be referred to the SCNA Executive Committee for further action in accordance with the SCNA Constitution. A breach in the code of behaviour may result in removal from the representative program and association. Should a coach or manager identify a breach by parents and spectators at games they may ask you to leave the court.

